



# LEADER- SHIP TEAM EFFECTIVE- NESS

ENGAGE PRODUCT  
FACTSHEET

**Leadership team effectiveness is vital in creating a high-performing organisation. ENGAGE's leadership team effectiveness tool - the T5 - helps you assess and improve your leadership team performance against the five key factors that underpin effective group leadership.**

The five elements of leadership team effectiveness:

## T<sup>1</sup>: Target

Does the team clearly understand the organisation's mission, vision and strategy? Do the team members have an agreed set of collective goals and are they committed to achieving them?

## T<sup>3</sup>: Talent

Does the team have the range of talents it needs to achieve its goals? Do team members play to each other's strengths? Does the team have a strong development plan in place?

## T<sup>5</sup>: Team Leader

Does the team leader have the skills, capabilities and style to lead a high performing team? Does the leader empower and manage the performance of team members to achieve results?

## T<sup>2</sup>: Trust

Do the team members know each other well, are they open and honest with each other and can they build collaboration based on the level of trust in the team?

## T<sup>4</sup>: Task

Does the team organise its resources, its meetings and its focus to improve its performance? Does it work relentlessly to exceed its goals?

ENGAGE takes a different approach...

### Driven by science

Data-driven decisions powered by world-class technology. ENGAGE uses a bespoke blend of integrated measurement and diagnostic tools to inform better people strategies and drive sustainable transformation.

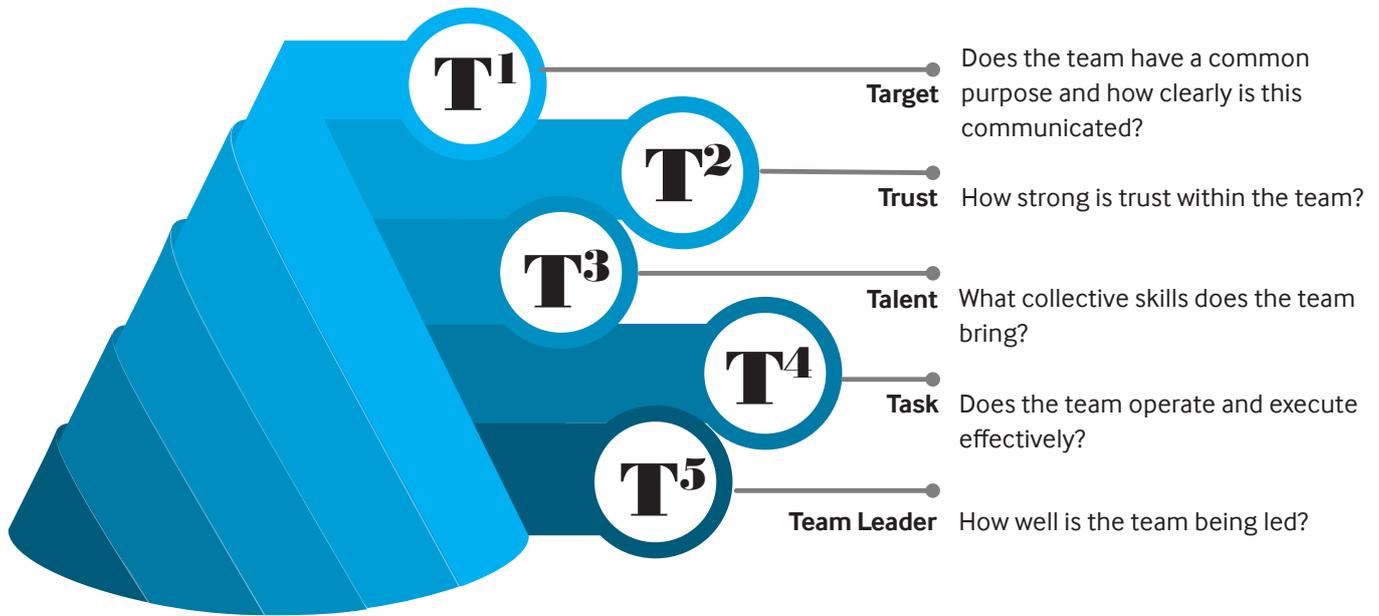
### Focused on outcomes

ENGAGE's leadership and engagement solutions are designed to deliver your specific organisational goals. We develop tailored interventions that help organisations define, communicate and connect employees with strategy.

### Tailored to your organisation

There is no one-size-fits-all solution. ENGAGE's leadership and engagement programmes are completely customised to reflect your unique culture, incorporating your values, behaviours and organisational DNA.

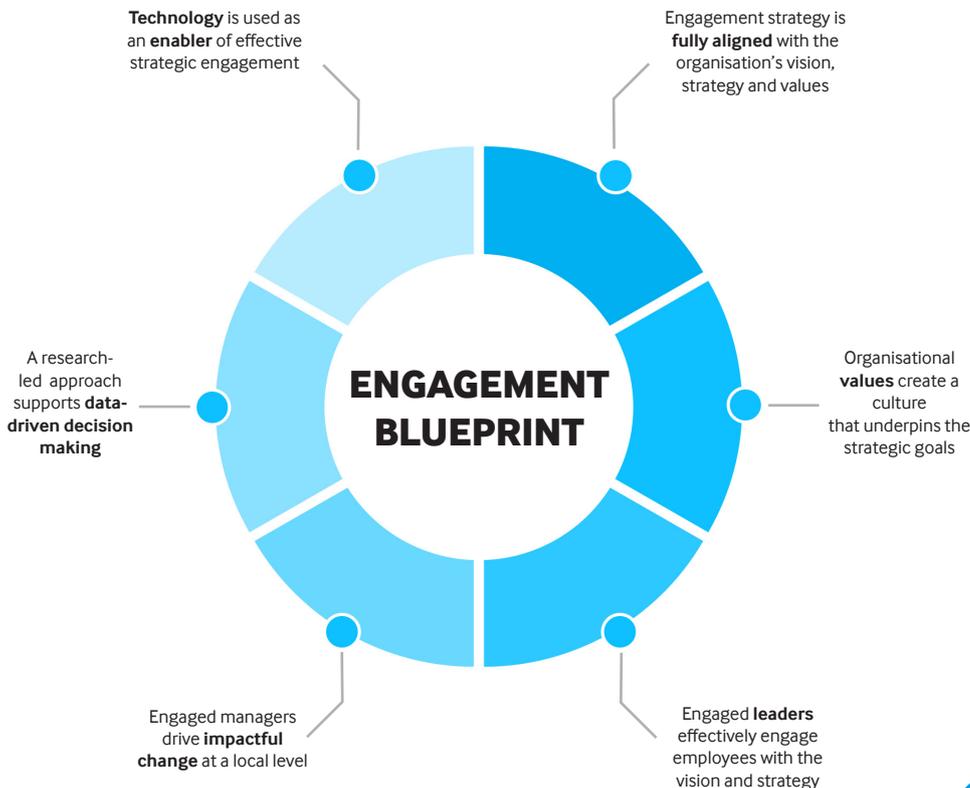
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ENGAGE's T5 leadership team effectiveness solution is fully integrated with our whole suite of leadership and engagement tools. We believe that truly outstanding performance only occurs where great leadership and deep engagement occur together. Our data proves that this intersection is where strong talent attraction and retention, great customer or client service and sustainable performance occur.

### The BLUEPRINT for effective strategic engagement

ENGAGE helps create HIGHLY ENGAGED and EFFECTIVELY LED organisations. To achieve this, we build client programmes based on our BLUEPRINT for effective strategic engagement.



## CONTACT US

To make your start today, contact;

**E:** [info@engagegroup.co.uk](mailto:info@engagegroup.co.uk)

**Tel**  
+44 (0) 20 3176 4531

**Address**  
414 / 416 Metal Box Factory,  
30 Great Guildford Street,  
London, SE1 0HS

**Website**  
[engagegroup.co.uk](http://engagegroup.co.uk)

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