



MEASURING THE EMPLOYEE LIFECYCLE

ENGAGE PRODUCT FACTSHEET

It is unlikely that any one event, or moment in time, defines the engagement of a typical employee. Our experience begins long before we join a firm and will continue way after we leave. A fully integrated employee lifecycle measurement programme helps organisations understand the impact of one moment upon another.

ENGAGE's integrated lifecycle tools enable organisations to join the dots between the key moments of truth for employees and their levels of engagement, loyalty and performance. They provide insight across the end-to-end experience: pre-hire, induction, integration, performance, exit and alumni. As part of a wider employee experience measurement programme, they can also show the impact on employee behaviours throughout the period of employment and, in turn, how this impacts your customers and organisation overall.

Our lifecycle tools include:

- Recruitment and selection tools (diagnostic and experience)
- Onboarding surveys and toolkits
- Employee experience surveys
- Exit surveys
- Alumni engagement surveys

By integrating the data collected via all of these tools – either at an individual or cohort level – and other employee experience measurement tools, ENGAGE can help organisations tailor and prioritise their lifecycle programmes.

ENGAGE takes a different approach...

Driven by science

Data-driven decisions powered by world-class technology. ENGAGE uses a bespoke blend of integrated measurement and diagnostic tools to inform better people strategies and drive sustainable transformation.

Focused on outcomes

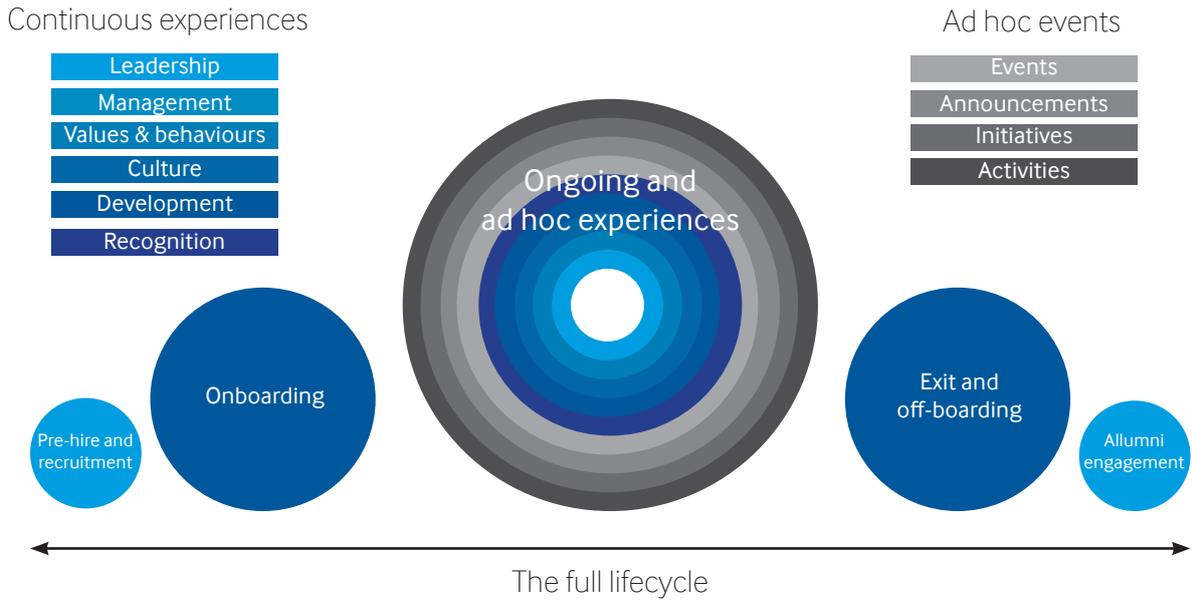
ENGAGE's leadership and engagement solutions are designed to deliver your specific organisational goals. We develop tailored interventions that help organisations define, communicate and connect employees with strategy.

Tailored to your organisation

There is no one-size-fits-all solution. ENGAGE's leadership and engagement programmes are completely customised to reflect your unique culture, incorporating your values, behaviours and organisational DNA.

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OVERLEAF

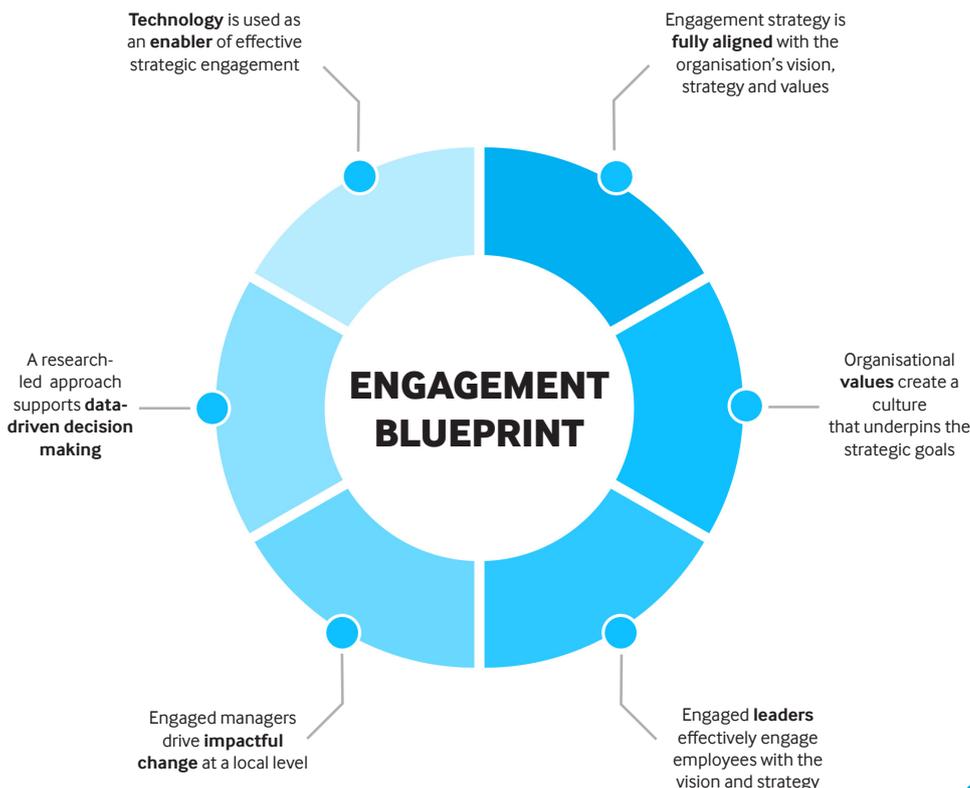
Smart firms are measuring the employee experience across every part of the lifecycle...



ENGAGE has helped many organisations to design, deploy and integrate their lifecycle insight and create employee journeys that increase talent attraction and retention, performance and strategic alignment.

The BLUEPRINT for effective strategic engagement

ENGAGE helps create HIGHLY ENGAGED and EFFECTIVELY LED organisations. To achieve this, we build client programmes based on our BLUEPRINT for effective strategic engagement.



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